



LabTech Training Solutions for the laboratory operations industry

Benefit financially by training your staff

The Australian Government is investing in the development of the nation's skills base. Significant financial incentives have been introduced to encourage employers to upskill their workforce.

LabTech Training (LTT) offers workplace training to suit all employers with laboratory staff. The nationally recognised qualifications from the Laboratory Operations Training Package (MSL09) are delivered in your workplace, through a program that suits your business needs. Funded through the Australian Apprenticeships scheme, the program attracts **financial incentives for employers**.

As an additional benefit for organisations upskilling their workforce, the State Governments are offering payroll tax exemptions, Workers' Compensation premium rebates and various incentives to employers.

The package of incentives being offered by Federal and State Governments means that there has never been a better time to invest in nationally recognised training for your workforce.

Benefits of LTT's workplace training

- ✓ Financial incentives for your business
- ✓ Nationally recognised qualifications for staff
- ✓ Reliable, experienced industry trainers from the largest laboratory workplace trainer in WA
- ✓ On-the-job training delivery
- ✓ Flexible and customised courses to fit business needs
- ✓ Increased staff morale, retention and productivity
- ✓ Identification of talent in your workforce
- ✓ Improved market credibility
- ✓ Supports NATA compliance

FAQs

How much work time does the training take?

LTT will negotiate a flexible arrangement with each employer.

Do we have to pay training fees?

The fees are based on the local State Government's statutory "Fees and Charges Guidelines". LTT only invoices for fees once the incentives have been received, resulting in a **no risk, cash flow positive solution for employers**. Your organisation benefits financially for each eligible employee trained under the Australian Apprenticeships scheme.

When do courses start?

LTT delivers flexible training according to your workplace needs, so courses can start at a time that suits you. **Employers are encouraged to act quickly to pursue the training, to take full advantage of Federal and State Government incentives.**

About Us

LTT has offered nationally recognised laboratory training qualifications since 2006 and is one of the largest independent laboratory operations workplace trainers in Australia. LTT's staff has many years of relevant industry and vocational training experience, providing assurance that our training meets Australian Quality Training Framework standards. LTT offers experience, reliability and flexibility in delivering workplace training solutions to the laboratory operations industry.

Contact Us

Call LTT today on 1300 588 588 to find out more about how your business can benefit from workplace training.

Training Incentives Case Study

Pete has been employed by Alpha Industries for five years as a laboratory assistant, testing construction materials. With no formal qualifications, but good experience in the laboratory sector, he is employed on a salary of \$40,000. When Pete indicates a desire to gain formal qualifications, LTT works with Alpha Industries to select units based on his role and previous experience and he commences a customised Certificate IV of Laboratory Techniques (MSL40109). Due to Pete's industry experience, LTT can assess and award Recognition of Prior Learning (RPL) for some units. Additional training is delivered at Alpha Industries' premises by LTT's qualified trainers, on a flexible program over two years.

1 Over the two years of the Certificate IV training:

LTT Charges		Alpha Industries Receives	
Stage 1	\$350	Commencement incentive	\$1,500
Stage 2	\$596	Completion incentive	\$2,500
Stage 3	\$474	Payroll tax exemption (over 2 years) *	\$4,400
Total Fees*	\$1,420	Total Incentives and Rebates received	\$8,400

2 On completion of his Certificate IV, Pete is promoted in recognition of his efforts and receives a pay raise to \$45,000. He then goes on to study the Diploma of Laboratory Technology (MSL50109) for a further three years.

LTT Charges		Alpha Industries Receives	
Diploma Units	\$596	Commencement incentive	\$1,500
		Completion incentive	\$2,500
		Payroll tax exemption (over 2 years)*	\$7,425
Total Fees*	\$596	Total Incentives and Rebates received	\$11,425

At the end of five years, Pete has gained a nationally recognised Diploma and a promotion, with improved future job prospects.

3 Alpha Industries has benefited by retaining and developing a valuable employee and reaped a significant financial windfall.

LTT Charged		Alpha Industries Received	
	\$2,016		\$19,825
		Total profit to Alpha Industries	\$17,809

Savings over five years to Alpha Industries are:

*The government sets no limit on the number of trainees eligible for this scheme per workplace
Fees and benefits vary from State to State